HERNDON TOWN COUNCIL
Special Meeting - Closed Meeting Minutes
Tuesday, September 29, 2026

1. Call to Order

Mayor LeBlanc called the September 29, 2026, Town Council meeting to order at 5:34 p.m. in the Herndon Council Chambers Building, 765 Lynn Street, Herndon, Virginia. In attendance were: Mayor Keven LeBlanc; Vice Mayor Clark Hedrick (arrived at 5:48 p.m.); and Councilmembers Cesar del Aguila, Kelvin Garcia, Michael T. Lloyd, and Alex Reyes.

Councilmember Naila Alam was absent.

Mayor LeBlanc determined there was a quorum of five Councilmembers present, with Vice Mayor Hedrick having not yet arrived.

2. Closed Meeting

a. A Closed Meeting pursuant to the Code of Virginia Section 2.2-3711(A)(8), consultation with legal counsel regarding specific legal matters requiring the provision of legal advice by such counsel and pursuant to Code of Virginia Section 2.2-3711(A)(1) for discussion and consideration of the performance of a specific appointee of the public body

Mayor LeBlanc stated that the Council needed to go into a closed meeting and that the appropriate meeting notices were provided in accordance with state law. The closed meeting was held in the Hoover Conference Room in the Herndon Council Chambers Building, 765 Lynn Street, Herndon, Virginia.

Councilmember del Aguila moved that the Council convene in a closed meeting to discuss the following as permitted by Code of Virginia Section 2.2-3711(A)(8), consultation with legal counsel regarding specific legal matters requiring the provision of legal advice by such counsel and pursuant to Code of Virginia Section 2.2-3711(A)(1) for discussion and consideration of the performance of a specific appointee of the public body. Councilmember Reyes seconded the motion, which carried by a 5-0 roll call vote. The vote was: Councilmembers del Aguila, Garcia, Lloyd, Reyes, and Mayor LeBlanc voting "Aye." Vice Mayor Hedrick had not yet arrived. Councilmember Alam was absent.

The Council went into closed meeting at 5:34 p.m.

Vice Mayor Hedrick arrived during the closed meeting at 5:48 p.m.

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Recess

At 6:38 p.m. Mayor LeBlanc called a brief recess, and at 6:46 p.m., the Town Council Special Meeting - Closed Meeting reconvened, with six members present and Mayor LeBlanc presiding.

Councilmember del Aguila moved to come out of the closed meeting. Councilmember Garcia seconded the motion, which carried by a 6-0 roll call vote. The vote was: Councilmembers del Aguila, Garcia, Lloyd, Reyes, Vice Mayor Hedrick and Mayor LeBlanc voting "Aye." Councilmember Alam was absent.

The Council came out of a closed meeting at 6:54 p.m.

Councilmember Garcia moved to certify that, to the best of each member's knowledge, in the closed meeting just concluded, nothing was discussed except the matter or matters (1) specifically identified in the motion to convene in closed meeting and (2) lawfully permitted to be discussed in a closed meeting under the provisions of the Virginia Freedom of Information Act as cited in that motion. Councilmember Reyes seconded the motion, which carried by a 6-0 roll call vote. The vote was: Councilmembers del Aguila, Garcia, Lloyd, Reyes, Vice Mayor Hedrick and Mayor LeBlanc voting "Aye." Councilmember Alam was absent.

Aye: 6
Nay: 0
Absent: 1

Votes Following
Closed Meeting:

Councilmember del Aguila moved to terminate the employment of Daniel C. Hoffman as Town Manager of the Town of Herndon, Virginia, without cause, pursuant to his Employment Agreement dated September 17, 2025, effective as of September 29, 2026, with severance equivalent to 45 days' wages.

Councilmember Reyes seconded the motion, which carried by a 6-0 roll call vote. The vote was: Councilmembers del Aguila, Garcia, Lloyd, Reyes, Vice Mayor Hedrick and Mayor LeBlanc voting "Aye." Councilmember Alam was absent.

Councilmember del Aguila moved to appoint Kirstyn Jovanovich as Interim Town Manager, effective September 29, 2026, and authorize the Mayor to take any necessary further action to effectuate this decision. Vice Mayor Hedrick seconded the motion, which carried by a 6-0 roll call vote. The vote was: Councilmembers del Aguila, Garcia, Lloyd, Reyes, Vice Mayor Hedrick and Mayor LeBlanc voting "Aye." Councilmember Alam was absent.

3. Adjournment

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There being no further business, Mayor LeBlanc adjourned the September 29, 2026, Town Council Special Meeting - Closed Meeting at 6:54 p.m.

Amanda E.M. Kertz
Town Clerk

Minutes approved by Town Council: _____

[Note: Approved resolutions and ordinances are on file in the Town Clerk's office.]

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